

CELEBRATING 35 YEARS OF CIVIC LEADERSHIP



DENVER METRO CHAMBER
LEADERSHIP
FOUNDATION

2009 REPORT TO THE COMMUNITY



VISION *Inspiring a Diverse Community of Leadership to Improve Colorado*

MISSION *Providing Content, Context and Access to Inspire Leaders to Engage in Issues Critical to the Region's Success.*

VALUES *Cooperative, Collaborative Relationships
Inclusivity and Diversity of Perspective
Dedication to Quality
Commitment to Volunteerism*

FROM THE CHAIRMAN AND EXECUTIVE DIRECTOR

December, 2009

2009 brought the Leadership Foundation a great abundance of thought, reflection, strategy, and action. Despite troubling times in the economy, we learned our services continue to be viable to our participants, alumni, and the community at large. We began our fiscal year in September 2008 with a series of gatherings including a variety of stakeholders to pose the question, "What is working with the Leadership Foundation, and what can we do to improve?" This thorough process in which each program was vetted from many perspectives was most affirming and illustrative. It helped us to then approach our Mission, Vision, and Values statements, and to revise and hone them. We are proud to present those on the opposite page. Most importantly, it helped us to succinctly define to ourselves just what we do uniquely, and best.



Jerome Davis



Maureen McDonald

We at the Denver Metro Chamber Leadership Foundation (DMCLF) are storytellers and brokers of stories. Our goal is to discern the importance and essence of a complicated, layered issue, and bring to light the parts that really matter. To be effective and robust, these stories weave threads from a variety of perspectives. We not only tell the story, but leave the listeners feeling energized to take action and to know what steps they might take to engage.

Our participants are business people from the private, public, and non-profit sectors who wish to be involved in civic and volunteer work. The art in our work is about engaging subject-matter experts who are willing, as volunteers, to develop experiences whereby stories can be told that will not only resonate with an executive audience but will incite action. These subject-matter experts are often the leaders who are at the top of their fields and are known statewide and sometimes nationally. Access to these leaders is an important part of what our participants gain in addition to the content and context of the issues presented.

We offer a continuum of programs to meet leaders where they are from undergraduate collegiate leaders through their careers and into retirement. The Leadership Foundation programs continue to thrive as metro business leaders seek a variety of portals for their support of an economically vital community with great quality of life.

Join us in celebrating the civic leadership that enables our rich and diverse metro life. As we move into 2010, we pause to thank the Chamber family, our supportive board, dedicated staff, generous donors, active alumni, class members, and the community we serve together.

A handwritten signature in black ink, appearing to read "J. Davis".

Jerome Davis
2008-09 Chair of the Board
Denver Metro Chamber Leadership Foundation

A handwritten signature in black ink, appearing to read "Maureen McDonald".

Maureen McDonald
Executive Director
Denver Metro Chamber Leadership Foundation



CELEBRATING 35 YEARS OF CIVIC LEADERSHIP

Denver leaders gathered at the Museum of Nature and Science on June 5, 2009 to celebrate 35 years of the Denver Metro Leadership Foundation's programs in Colorado. The gala, sponsored by Hensel Phelps, Xcel Energy, Greenberg Traurig, Lockton Companies LLC, Colorado Hospital Association, Daniels Fund and Metropolitan State College, showcased the Leadership Foundation's programs from the first class of Leadership Denver in 1974 to the Impact Denver class of 2009. Committee members led by Leanna Clark (LD '00), brought a creative approach to the process of engaging members of all programs and classes. More than 500 Leadership Foundation alumni, from experienced mentors in our community to newly minted professionals, joined us for cocktails and remembrances of their experiences in our programs.

As part of the ongoing celebration of 35 years of leadership development, JohnstonWells Public Relations, our Oral History sponsor, produced a Web site and a number of videos that highlight our alumni and our programs. The Web site can be found at <http://ld35.denverleadership.org>. Each video profiles an individual and his or her experiences with the Leadership Foundation, as well as highlighting the breadth and depth of our programs and participants.

Thirty-five years of metro Denver leaders have walked through our doors to gain a wider perspective about the community of Colorado. We are looking forward to the coming decades and the new visions of Colorado that will come from our work.



"I was amazed at the organizational diversity and the extraordinary quality of the leaders at the Leadership Foundation's 35th Anniversary Celebration. The Museum has never before seen a crowd quite like that!"

*-George Sparks, President & CEO,
Denver Museum of Nature and Science*



LEADERSHIP DENVER

Leadership Denver is an 11-month program for active professionals focused on assuming civic leadership roles in the Denver metro community. The members of the Leadership Denver (LD) Class of 2009 had a unique charge: they each agreed to meet and interview many Leadership Denver alumni as part of a unique “oral history” project. Almost 100 LD alumni shared their stories about the impact Leadership Denver had on their civic engagement and about their roles in the community. These written and video interviews are captured on the ld35.denverleadership.org Web site and provide a broad perspective on the collaborative efforts that are such an important part of the region’s success.

The class of 2009 referred to themselves as the “Most Fun Class Ever” and demonstrated that spirit throughout the year. Traditional favorites, such as Crime and Justice Day and Economic Development Day, resonated with the class; but they also enjoyed the re-emergence of Health Care Day in light of the ongoing national debate. The

class enjoyed outdoor team building exercises during the annual retreat in November. In June, they selected the Tennyson Center for Children as their class project and are excited to be planning and implementing the project in the year following graduation.

Denise King (LD 2003), senior program manager, presented a fantastic closing day for the grateful and ever-laughing class of 2009. The class and their loved ones enjoyed inspiring remarks at their graduation ceremony by Mimi Roberson, Maureen McDonald, Jerome Davis and Denver Mayor John Hickenlooper followed by a keynote speech from Joe Blake. The class gift of more than \$8,000 in scholarship funds was added to over \$15,000 generated by the Celebrating 35 Years of Civic Leadership event for the Foundation’s emerging leader programs.



"I've always known that Denver is a very "open door" kind of place — it is easy to get involved here by just raising your hand, so to speak. At the same time, I've not known the organizations or the issues that would most benefit from my involvement."

-Illana Poley, Senior Associate, SE2

**LEADERSHIP DENVER
CLASS OF 2009**

Board Liaison: Greg Bante
Jones Lang LaSalle Americas, Inc.

Dale Algrim
Colorado Business Bank

Tricia Allen
Adams County Economic Development

Jeremy Anderson
BNY Mellon Wealth Management

David Ball
Holme Roberts & Owen LLP

Scott Beasley
Inverness Properties, LLC

Luis Benitez
Outward Bound Professional

Vicki Bogenberger
CH2M Hill

Jeremy Bronson
Occasions By Sandy

Michael Brown
Citi Smith Barney

Ryan Chase
UMB Bank of Colorado

Jeff Cheley
Cheley Colorado Camps

Timothy Donahue
Cherry Creek High School

Jennifer Drake
Analysis Group

Tara Dunn
Hogan & Hartson LLP

Laura English
United Health Care

Jennifer Fackler
United Stationers Supply Co.

Anthony Ferruffino
KBNO Radio

Bruce Fowler
Fairfield and Woods, P.C.

Steve Galpern
Mile High United Way

Timothy Gaudette
H. M. Brown & Associates, Inc.

Claudia Brett Goldin
Colorado Attorney General's Office

Giovanni Greco
The Wildlife Experience, Inc.

Adrienne Greene
Denver District Attorney's Office

Jennifer Hallam
IMA Financial Group, Inc.

Pamela Harris
Denver Preschool Program

Steven Higgins
MobileWare Solutions, LLC

Christina Hixson
Qwest Communications

C. Ben Huber
Greenberg Traurig, LLP

Laura Jackson
Denver International Airport

Pamela Jewett
Colorado Contract Cut & Sew

Mimi Larsen
Moye White LLP

Patricia Lepiani
Idea Marketing

Jim Licko
Peter Webb Public Relations

Marjorie Long
Scientific & Cultural Facilities District

Monique Lovato
Xcel Energy

Joan McDermott
Metropolitan State College of Denver

Elliott Morgan
Great-West

Brittany Morris
City of Commerce City

Gloria Neal
CBS 4 and Denver Magazine

Bo Peretto
Daniels Fund

Illana Poley
SE2

Jeff Proctor
Basement Partners, Inc./Ascent
Builders, Inc.

Erika Reyes
Denver Hispanic Chamber of Commerce

Gloria Schoch
First Data Foundation

Chris Silvestri
Cresa Partners

Douglas Smooke
Renaissance Wealth Management

Kristen Sundin
Colorado State Bank and Trust, N.A.

Barbara Thompson
Mountain States Employers Council,
Inc.

Mark Tompkins
Continuum Partners

Ramonna Tooley
GroundFloor Media

Carrie Tynan
Adolph Coors Foundation

Kim Warth
Kaiser Permanente Colorado

Zane Way
Wells Fargo Bank

C. Travis Webb
BKD, LLP

**Company affiliations as of 6/09*

LEGACY DENVER

Leadership development through a transfer of insight and experience is the goal of the Leadership Foundation's Legacy Denver program. In 2009, the Leadership Foundation, along with co-chairs Christine Benero and Chris Chavez, recruited seven community trustees to mentor small groups of established community leaders and to facilitate the passing of the mantle of leadership to emerging community leaders. The 2009 mentors led a series of six small group discussions (typically 90 minutes each over lunch) over a six month period. Each session focused on a different theme.

Mentees are a select group of established community leaders representing a diverse set of industries, gender and experience. These mentees benefit from the opportunity to have an exchange with leaders who have been deeply involved in building our region; experience an exclusive, historic transfer of knowledge and expertise from life-long community trustees; gain an in-depth perspective on critical issues and opportunities facing the region from their peers in the community; and establish relationships with other influential business and civic leaders.



Mentor:
Gary Hart, Scholar in Residence, University of Colorado, Denver; Chair, American Security Project and Chair, Council for a Livable World; Senator, State of Colorado, 1975 – 1987

"Thinking Strategically"

Mentees:
Andy Boian
 Dovetail Solutions

Chris Chávez
 United Launch Alliance

Rebecca Cordes
 First Western Financial, Inc.

Jeff Ederer
 Johnson & Wales University

Lori Fox
 United Airlines

Charlie Kercheval
 FirstBank of Parker

Margie Mauldin
 Executive Forum

James Mejía
 Denver Preschool Program

Linda Olson, Ph.D.
 University of Denver

David Palmer
 Greenberg Traurig, LLP

Dylan Taylor
 FirstService Commercial Real Estate

Scott Zirbel
 Synergy Services Corporation



Mentor:
Reginald Washington, M.D.
 Chief Medical Officer, Rocky Mountain Hospital for Children

"Moving the Needle on Healthcare Reform"

Mentees:
Jason Baldwin
 Compass Bank

Sandra Bellino
 Merck & Co., Inc.

Carrie A. Besnette, Ph.D.
 Metropolitan State College of Denver

Amy Casseri
 The Children's Hospital

Patricia Doss
 New York Life Insurance Company

Alfred Gilchrist
 Colorado Medical Society

Michael Huotari
 Rocky Mountain Health Plans

Regina Kilkenny, Ph.D.
 The Colorado Health Foundation

Laurel Petralia
 The Colorado Trust

Diane Reinhard
 Craig Hospital

Rebecca Weiss
 Anthem Blue Cross and Blue Shield





Mentor:
Del Hock, Retired Chairman & CEO, Public Service Company of Colorado

“Making Critical Decisions as a Leader”

Mentees:
Justin Ball
 Fast Enterprises, LLC

Chris Figge
 SOS Technologies

David Goldberg
 Greenberg Traurig, LLP

Barbara Kelley
 Kamlet Shepherd & Reichert LLP

Drew Lautrup
 Merrill Lynch

Kathleen Logan
 Kinder Morgan, Inc.

Perry Pearce
 ConocoPhillips

Jonathan Sawyer
 Johnson & Wales University

Charley Shimanski
 American Red Cross Mile High Chapter

Valerie Walling
 V Solutions Consulting

Mentor:
Robert Schenkein, Fellow Public Relations Society of America; current Vice President of Marketing, Colorado Public Radio

“Deep Dives and Random Thoughts About Creative Problem Solving”

Mentees:
Richard Abels
 Abels Communication Company

Phil Bledsoe
 Polsinelli Shughart, PC

Kate Horle
 Denver Metro Chamber of Commerce

Tracy Huggins
 Denver Urban Renewal Authority

Sam Inman
 Wells Fargo Bank, N.A.

Deidre Johnson
 The Colorado Trust

Charlie Knight
 Abaco Investment Group

Leslie Mitchell
 FirstBank of Cherry Creek

Mentor:
Cile Chavez, Author & Consultant, Cile Chavez Consulting

“Inspiring Change through Intentional Leadership”

Mentees:
Natalia Solis Ballinger
 Greenberg Traurig, LLP

Christine Benero
 Mile High United Way

Kathy Hagan Brown
 Hagan Communications

Stephanie Cross
 Denver City Council, District 8

Jorge De La Torre
 Johnson & Wales University

Karen Kruse
 Denver Metro Chamber Leadership Foundation

Jessica Maitland
 Bonfils Blood Center

Leo Tokar
 Kaiser Foundation Health Plan of Colorado

Mentor:
Carolyn Schaefer Wollard, Director for Advancement, Craig Hospital Foundation
David A. Wollard, Founding Chair Emeritus, Exempla Healthcare

“Businesses and NPO’s- The Twain MUST meet!”

Mentees:
Nigel Alexander
 Liberty Bell Telecom LLC

Alexis Boian
 Dovetail Solutions

Deb DeMuth
 CollegelInvest

Jim Thomas
 Minor & Brown, P.C.

André van Hall
 The Denver Athletic Club

Rosann Ward
 Public Education & Business Coalition

Daniel Weaver
 University of Northern Colorado

*Company affiliations as of 6/09

“Legacy Denver enabled me to become acquainted with a number of Denver’s current and future public and private leaders. I received much more wisdom than I was able to impart. I hope the Denver business community will continue to support this very worthwhile leadership development program. It was an honor to participate. ”

- Gary Hart, Scholar in Residence, University of Colorado, Denver; Senator, State of Colorado, 1975 – 1987



LEADERSHIP EXCHANGE

In October 2008, the Denver Metro Chamber Leadership Foundation convened a Leadership Exchange (LEX) delegation of 158 of Colorado's most prominent business and civic leaders to discuss innovations and best practices in Vancouver, British Columbia. The objective of LEX is to study a city facing relevant business and policy issues, while strengthening the collective vision and collaboration in our own community. The similarities between, metro Denver and Vancouver inspired many conversations about parallels that could be drawn and lessons that were learned.

The delegation explored economic development with an emphasis on Pan-Asian business links, sustainability and land use, tourism and the Olympics as economic drivers, health care policy, transit-oriented development, public-private partnerships, renewable energy, multiculturalism, immigration and diversity. Thirty-five Vancouver leaders addressed the delegation during the three day trip, including:



Gordon Campbell, Premier, British Columbia;
Dr. Brian Day, Immediate past president, Canadian Medical Association;
John Furlong, CEO, Vancouver 2010 Olympic & Paralympic Winter Games;

Yuen Pau Woo, President and CEO, Asia Pacific Foundation of Canada; and Jane Bird, CEO, Canada Line Rapid Transit Inc.

Following the trip, metro Denver leaders met with some of the Vancouver faculty for an in-depth discussion on metro Denver's recent experience with creating public-private partnerships. In addition, numerous participants commented that they gleaned a great deal from the trip and were struck by the relevance and importance of studying an international city as Colorado's economy becomes more globally connected. Corporate enthusiasm and support for the Leadership Exchange trip has grown significantly, as illustrated by an increase in trip sponsorships in fiscal year 2008-09 and a continued increase in the number of applicants.



2008 VANCOUVER LEADERSHIP EXCHANGE COMMITTEE

Honorary Co-Chairs

Governor Bill Ritter, State of Colorado

Mayor John Hickenlooper, City & County of Denver

Committee Chair

KieAnn Brownell, Metro Denver Sports Commission

Committee Hosts:

Christine Benero, Mile High United Way

Carrie A. Besnette, Ph.D., Metropolitan State College of Denver

Joe Blake, Denver Metro Chamber of Commerce

Robert Blankenship, Denver Metro Chamber of Commerce

Toti Cadavid, Xcelente Marketing and Public Relations

Suzanne Calhoun, Sustainable Development Strategies

Tom Clark, Metro Denver Economic Development Corporation

Rob Cohen, IMA Financial Group, Inc.

Gene Commander, Shughart Thomson & Kilroy, P.C.

Jerome Davis, Xcel Energy

Dale Eisler, Consulate General of Canada

Patty Fontneau, Holme Roberts & Owen, LLP

Debbie Jessup, Community Volunteer

Charlie Kercheval, FirstBank of Parker

Sharon Linhart, Linhart Public Relations

Anna Loewen, Denver Metro Chamber Leadership Foundation

Ken Lund, Holme Roberts & Owen, LLP

Maureen McDonald, Denver Metro Chamber Leadership Foundation

Todd Munson, JP Morgan Chase

Bill Myers, United Health Group

Mimi Roberson, Presbyterian/St. Luke's Medical Center and Rocky Mountain Hospital for Children

Steven Silvers, GBSM, Inc.

Landri Taylor, Forest City Stapleton

Charlie Walling, Robinson Dairy

Tamra Ward, Denver Metro Chamber of Commerce

Debbie Welle-Powell, Exempla Healthcare

Peter Zurawel, IBI Group



"We were all taken with the natural beauty of Vancouver. We heard about how the city planners deliberately built a downtown living environment that not only preserves the amazing views but is also very walkable. In Denver, we have visions of becoming a global city, in Vancouver we saw a city that is already there. It was a unique opportunity for us to visit a city that truly sets an example for which to aspire."

*-KieAnn Brownell, President,
Metro Denver Sports Commission*



ACCESS DENVER

Access Denver offers a first-hand look at the changing face of metro Denver and the region's current issues. In April, thirty-nine senior-level executives convened to participate in the 2009 Access Denver program. This orientation program for senior executives new to the area or new to their position provides important context for local business and civic issues, access to metro Denver's leaders and critical tools for becoming active in the community.

During the program, the participants learned from prominent guest speakers like: Denver Mayor John Hickenlooper; Joe Blake, then president and CEO of the Denver Metro Chamber of Commerce; KieAnn Brownell, president of the Metro Denver Sports Commission; Greg Morris, president and CEO of Fuller Real Estate; and Cathey Finlon, interim president of the Denver Art Museum.

Participants also heard from, and engaged in dialogue with, more than 20 other public and private sector leaders about present-day issues impacting our community.

Participants gathered in many of Denver's unique landmarks, such as the Blair-Caldwell African American Research Library in Five Points, Phipps Mansion, the Pepsi Center, the Navarre Building and its incredible collection of western art, the Brown Palace Hotel, the Governor's Mansion and the historic Supreme Court Chambers at the Colorado State Capitol building. Topics discussed ranged from economic development and civic engagement to sports in metro Denver to a vision for the city and the state.

**ACCESS DENVER
2009 PARTICIPANTS**

**Co-chairs
Deborah Dale Brackney
Mountain States Employers Council;
Toti Cadavid
Excelente Marketing and Public
Relations**

**David L. Berezin
Grant Thornton LLP**

**Nancy Broome
JP Morgan Chase**

**Eric Brown
City & County of Denver**

**Cheryl Campbell
Xcel Energy**

**Stacey A. Campbell
Littler Mendelson PC**

**David Carter
American Family Insurance**

**Amy L. Casseri JD
The Children's Hospital**

**Jennifer Castleberry PHR
Sempera Professional Services, Inc.**

**Meg Collins
Colorado Oil & Gas Association**

**Kerry Crandell
Van Gilder Insurance Corporation**

**Samuel N. DePizzol
CB Richard Ellis, Inc.**

**Michael Gifford
Associated General Contractors of Colorado**

**Jim Goddard
9Health Fair**

**Mark Gouin
Wells Fargo Bank, N.A.**

**Kelly Haecker
WhiteWave Foods Company**

**John P. Harney
University of Colorado Hospital**

**Sherri Heckel Kuhlmann
Molson Coors Brewing Company**

**Elizabeth Hunter
Holme Roberts & Owen, LLP**

**Barbara Kelley
Kamlet Shepherd & Reichert LLP**

**Eric Lee
Colorado Black Chamber of Commerce**

**Mark Lucas
Jones Lang La Salle Americas, Inc.**

**Suzann Lupton
Erickson Retirement Communities**

**Kevin G. MacCary
Unite Launch Alliance**

**Darren S. Markey
U.S. Bank**

**Trina L. McGuire-Collier
Denver Water**

**Tim Meyer
TCF Bank**

**Cherelyn Napue MNM
Metropolitan State College**

**Dan Oftedahl
Humana, Inc.**

**Craig D. Piper
Denver Zoo & Denver Zoological
Foundation**

**William R. Roberts
Denver Board of Realtors**

**Matthew Rossetti
Rossetti Design**

**Fred Sainz
Gill Foundation**

**Darin Snow
BKD, LLP**

**Kristine J. Staaf
Safeway, Inc.**

**Shane Stickel
Presidential Worldwide Transportation**

**Adam Van Daele
Saunders Construction, Inc.**

**Gladys W. Wilson
Qualistar Early Learning**

**Richard Wiscott Ph.D.
Johnson & Wales University**

**William G. Wright
Colorado Permanente Medical Group**

***Company affiliations as of 4/09**



"When I moved back to Denver and into my new leadership role, I was looking for a way to get connected to the community and for a way to gain access to new leaders from the community. Access Denver provided the perfect environment for those goals and I look forward to maintaining the connections and friendships I made with other leaders from Denver,"

*-Dan Oftedahl, President,
Humana of Colorado*



IMPACT DENVER

The generosity and philanthropy of Coloradans, the collaboration between arts and culture in our region and the health and wellness of Colorado's citizens are a few of the many topics explored by emerging metro area leaders in the fourth class of Impact Denver. Forty-one participants met over the course of six months and engaged in half-day issue seminars with influential community leaders. The class received training in critical leadership skill development that included cultural competency, forming partnerships with community organizations, fundraising, board service and training, and asset-based thinking.

During their final class, the 2009 Impact Denver class chose Sports for a Cause as their annual group community action project. The organization's mission is to clean and rebuild playgrounds, youth athletic facilities and schools in the metro Denver region. The project kicked off in July 2009 when the majority of the class gathered to help build a playground for the Owens Boys & Girls Club and the neighboring community. Former Speaker of the House Andrew Romanoff concluded the program with an inspirational message to further their community engagement by beginning to assume leadership roles in their civic and professional lives.



IMPACT DENVER CLASS OF 2008

Impact Denver Co-Chairs:
Debbie Welle-Powell, Exempla Healthcare
Lynne Valencia, 9NEWS, KUSA-TV

Amanda Arthur, Denver Metro Chamber of Commerce
Elissa Beckman, Pay Simple, Inc.
Sarah Benvenuti, Curious Theatre Company
Evan Berlin, Pay Simple, Inc.
Tami Brown, Daniels Fund
Jonathan Comyn, American Red Cross, Mile High Chapter
Kendall Cordova, Big Brothers Big Sisters Colorado
Allen Cowgill, Exclusive Resorts, LLC
Temi Dada, Jones Lang LaSalle
Mark A. Davidson, Mile High United Way
James Davis, University of Denver
Angela Davis-Robertson, Denver Public Schools
Theresa Donnelly, Xcel Energy
Trevor Emery, Wealth Strategy Partners, LLC
Heather Grady, Rossetti
Stacey Heldkert, Anton Collins Mitchell LLP
Ashley Hinkle, National Sports Center for the Disabled
Aaron Hyatt, Brownstein Hyatt Farber Schreck, LLP
Jarrad Jackson, Energy Delivery Services
Keith Kirkpatrick, TCF National Bank
Genia Larson, University of Colorado Denver
Eric Lazzari, USA Swimming
Alexandra Lee, Mile High Youth Corps.
Brian Martorella, Wells Fargo Bank, N.A.
Kristin McCandless, Otten, Johnson, Robinson, Neff + Ragonetti PC
Ed Mennona, BBVA Compass
William Meyer, Polsinelli Shughart, P.C.
Joe Nimmons, BBVA Compass
Mary Olson, Policy Studies, Inc.
Joseph Phillips, Bank of Choice
Beverly Razon, Client Services, dovetail solutions
Katie Rehrig, FirstBank of Cherry Creek
Terri Richardson, Kaiser Permanente
Annie Skinner, The Special District Association of Colorado
Jill Sladek, UMB Bank Colorado
Ryan Snyder, Continental Realty Advisors
Angelika Stockwell, IMA of Colorado, Inc.
Mark Thompson, Delta Dental of Colorado
Brandon Tosti, Kroenke Sports Enterprises
Cruz Valadez, First Data Corporation
Heather Dao Zhou, Cordovano and Honeck LLP

"Impact Denver was an amazing experience that broadened my view of the Denver community. It was great to see how the different areas and aspects of Denver go hand-in-hand and impact each other so deeply."

*Mary Olson, Associate Strategy Analyst,
Policy Studies, Inc.*

*Company affiliations as of 6/09



COLORADO LEADERSHIP ALLIANCE

The Colorado Leadership Alliance (CLA) serves as an umbrella organization for more than 800 students participating in competitive and academically rigorous leadership programs at 10 campuses throughout Colorado. While each program shares elements such as a competitive selection process and experiential learning, they each express unique identities in how they pursue training Colorado's best and brightest to be our future leaders. CLA supports the development of each program by providing a forum to communicate best practices, create shared outcomes and engage in joint fundraising efforts. This relationship between an alliance of collegiate leadership programs and a chamber of commerce is unique in the country.

In April 2009, James Mejía, CEO of the Denver Preschool Program, was honored as the 9NEWS Leader of the Year at the annual CLA Luncheon. During the luncheon, more than 100 CLA students served as ambassadors of the Alliance to more than 600 business, civic and academic leaders attending the event. Additionally, Metropolitan State College announced the planned opening of their new leadership program in the fall of 2009, and the Leadership Foundation welcomed them into the Alliance.

New this year was the Boettcher Foundation's support of the Student Leader of the Year Awards. Each CLA member campus recognized its own outstanding student and, from these campus leaders, two students were selected as CLA Student Leaders of the Year and each received an award at the CLA Luncheon. Nick Breitnauer from the University of Colorado at Boulder and Phoebe Coleman from the University of Colorado at Denver were recognized for their outstanding accomplishments.

Reacting to the statewide rise in children living in poverty, the CLA Student Scholars Board (SSB) identified children's poverty as the topic of its One Alliance/One Issue project. This alliance-wide project is designed to engage students from all 10 member leadership programs in a statewide issue of significance. The SSB conducted research on local factors contributing to children's poverty and developed an action plan to respond to the issue both in their local community and in Denver.

The DMCLF is supported by the Adolph Coors Foundation, the Boettcher Foundation, the Daniels Fund, the El Pomar Foundation and FirstBank in accomplishing the work of the Alliance.

“When the Colorado Leadership Alliance joined forces with the Denver Metro Chamber Leadership Foundation a few years ago, it was like plugging into an energy source. To suddenly have the power and influence of the business community behind our 10 university leadership programs created an unimaginable synergy with new benefits and opportunities still being discovered.”

*Barbara Volpe, Executive Director
Presidents Leadership Class, Inc.
University of Colorado at Boulder*



COLORADO LEADERSHIP ALLIANCE MEMBER CAMPUS PROGRAMS (2008-2009)

**Colorado State University at Fort Collins
President's Leadership Program (PLP)**
Founding Date: 1989

**Colorado State University at Pueblo
President's Leadership Program (PLP)**
Founding Date: 2000

**Johnson & Wales University
Community Leadership Institute (CLI)**
Founding Date: 2001

**Regis University
Leadership Development Program**
Founding Date: 2004

**United States Air Force Academy
Center for Character Development**
USAFA established 1954

**University of Colorado at Boulder
Presidents Leadership Class, Inc. (PLC)**
Founding Date: 1972

**University of Colorado at Colorado Springs
Chancellor's Leadership Class (CLC)**
Founding Date: 1997

**University of Colorado Denver
Chancellor's Scholars and Leaders (CSL)**
Founding Date: 1998

**University of Denver
Pioneer Leadership Program (PLP)**
Founding Date: 1993

**University of Northern Colorado
President's Leadership Program (PLP)**
Founding Date: 2000





COMMUNITY CONNECTIONS

In addition to the many people who inform our work at the Leadership Foundation, several organizations in the state are essential to our success. One such organization is the Denver Metro Chamber of Commerce. 2009 brought a significant change to the Leadership Foundation when, after ten years at the helm, Chamber President and CEO Joe Blake announced his plan to lead the Colorado State University system as the institutions' first-ever Chancellor. Joe's presence in the Leadership Foundation as we grew over the last decade was invaluable and incalculable. His humor, optimism, sincere interest in staff, and his enthusiastic support of our efforts was essential to our growth and influence in the community. Joe's departure created an opportunity for another leader to take the helm, Kelly Brough, who had been serving on our Leadership Foundation board for a year. As Chief of Staff for Mayor Hickenlooper, Kelly had been in a leadership role at a very large enterprise, and brings to the Leadership Foundation a wealth of experience. Kelly, too, is an enthusiastic supporter of the work of the Leadership Foundation and we offer her our warmest welcome.

In 2009 we revisited our collaborative of like programs by reaching out to over 50 organizations in the state who run leadership programs. We are pleased to be part of a region where sharing of information, referrals of participants, and collaborating on projects is the norm. After many hours of

research and some rich conversations, we now have an updated robust and descriptive directory of leadership programs, one of the few of its kind in the U.S. Leadership development is alive and well in Colorado and the market for programs appears to be on the rise. One of the newer programs is Welcome Denver, a program the Leadership Foundation supported in its development and continues to support in the ongoing implementation. Aimed at professionals from communities of color who are new to the metro area, Welcome Denver is succeeding at providing cultural grounding to newcomers and their families.

The alumni and volunteers of the Leadership Foundation's programs provide hundreds of community connections, as they engage with civic and service organizations throughout the state. Their leadership and service are felt in myriad ways, impacting homelessness, early childhood education, youth mentoring, health access, and a broad range of policy issues. The Leadership Foundation itself could not conduct our programs without the vital support of volunteers, as you will note on the pages that list the many fine contributors that help us. From our volunteer board of directors, to the subject-matter experts who guide our curriculum planning, to the talented speakers who bring our programs to life, we rely heavily on volunteers to deliver excellence in our programming.



DENVER METRO CHAMBER
**LEADERSHIP
FOUNDATION**

DONORS

Denver Metro Chamber Leadership Foundation

\$10,000 and above

9NEWS, KUSA-TV
Adolph Coors Foundation
Boettcher Foundation
Comcast
El Pomar Foundation
FirstBank Holding Company
Greenberg Traurig, LLP
Hensel Phelps Construction Company
Hogan & Hartson, LLP
Holme Roberts & Owen, LLP
JohnstonWells Public Relations
Kaiser Permanente
Molson Coors Brewing Company
Suncor Energy (U.S.A.)
TIAA-CREF
U.S. Bank
Xcel Energy

\$1,000-\$9,999

Além International Management
American Red Cross Mile High Chapter
Anthem Blue Cross & Blue Shield
Jim Baldwin
BKD, LLP
Bonfils Blood Center
Brownstein Hyatt Farber Schreck, LLP
CH2M Hill
CIGNA Healthcare of Colorado
Citywide Banks
CLC Associates
Clifton Gunderson LLP
College Invest
College In Colorado
Colorado Hospital Association
Colorado Housing and Finance Authority
Colorado State University at Fort Collins
Colorado State University at Pueblo
Columbine Health Plan
Committee for Economic Development
CRL Associates, Inc.
Daniels Fund
Denver Athletic Club
Denver Museum of Nature & Science
Denver Preschool Program
Denver Public Schools, Board of Education
Emergenetics International
Entravision Communications Corporation
Executive Forum
Exempla Healthcare
Fairfield & Woods, PC
Family of James Mejía
First Western Trust Bank, Denver
Forest City Stapleton
Friends of James Mejía
GBSM,
GO Automotive Group
Grubb & Ellis
HealthONE Presbyterian/St. Luke's Medical Center
HealthONE Rocky Mountain Hospital for Children
Holland & Hart, LLP
Humana
IBI Group
IMA
Instinct Media Solutions

Johnson & Wales University
Jones Lang LaSalle Americas
JP Morgan Chase
Kamlet Shepherd & Reichert LLP
KeyBank
Klipp and OZ Architecture
Kroenke Sports Enterprises
Lewis Investments
LNR Property Corporation
Lockton Companies, LLC
Merrick & Company
Metro Denver Sports Commission
Metropolitan State College of Denver
Mile High United Way
Minor & Brown, P.C.
Mountain States Employers Council
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Despite the down economy, our volunteers made the time to support us in record numbers this year; as faculty, issues advisors, planners and committee members. Their contribution of over 2000 hours was invaluable!

-Maureen McDonald, Executive Director,

Denver Metro Chamber Leadership Foundation



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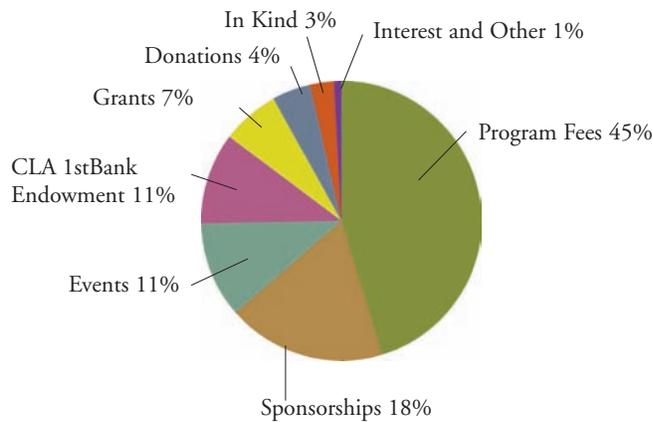
"A challenging economy mandates careful review of every organization's product mix and delivery process. The ongoing success of the DMCLF clearly demonstrates the genuine value of its wide-ranging, high-quality, leadership programs as it continues to provide unparalleled content and connectivity among the region's civic, philanthropic and business communities. It is a pleasure to serve with my fellow board members in support of this very worthwhile Foundation and its talented and dedicated organizational staff."

*-Charlie Kercheval, Chair, DMCLF Finance Committee and President
FirstBank of Parker*

FINANCIAL HIGHLIGHTS

DENVER METRO CHAMBER LEADERSHIP FOUNDATION

September 1, 2008 - August 31, 2009 Revenue Sources, \$1.77 M

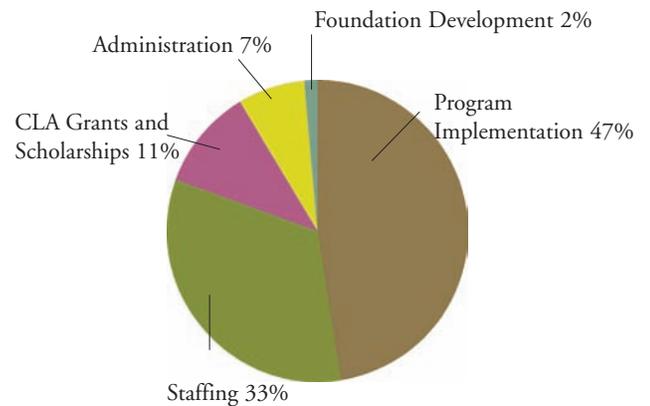


REVENUE HIGHLIGHTS

- In a very difficult economy, exceeded budgeted net income by 300 percent
- Result of both revenue growth and aggressive expense management
- Effective reserves of more than nine months
- Alumni contributed \$25,000 in donations for future program scholarships

DENVER METRO CHAMBER LEADERSHIP FOUNDATION

September 1, 2008 - August 31, 2009 Investment Priorities, \$1.5 M



INVESTMENT PRIORITIES HIGHLIGHTS

- DMCLF utilized resources to increase access to education and leadership programming:
 - To CLA Students at UNC, University of Colorado Boulder, Denver, and Colorado Springs for Educational Scholarships
 - To Collegiate Leadership Programs for Operating Expenses
 - To Collegiate Leaders for access to DMCLF Programs
 - For scholarships for our Emerging Leader programs to ensure access for non-profit organizations and small businesses.

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2008-2009

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